

King of Glory Lutheran Church	3,022.51	(30,110.18)	-	-	
Description	2016 Actual	2017 Actual	2018 Spending Plan	2019 Spending Plan	CHANGE
OFFERINGS					
Total Tithes & Offerings	1,958,488.36	1,900,715.41	2,000,000.00	2,019,000.00	19,000.00
			5.2%	6.3% from \$1.90M	
Total Other Revenue	25,294.92	35,951.99	26,900.00	16,000.00	(10,900.00)
Benevolence Allocations			at 16%	at 16%	
NTNL Synod Allocation	(156,679.08)	(152,057.23)	(160,000.00)	(161,520.00)	(1,520.00)
Directed Church in Society Allocation	(156,679.08)	(152,057.23)	(160,000.00)	(161,520.00)	(1,520.00)
Total Benevolence Allocations	(313,358.16)	(304,114.46)	(320,000.00)	(323,040.00)	(3,040.00)
TOTAL REVENUE	1,670,425.12	1,632,552.94	1,706,900.00	1,711,960.00	5,060.00
OPERATING EXPENSES					
Personnel Expense				2% increase	
Salaries	759,084.36	762,408.49	727,200.00	745,000.00	17,800.00
Net Pension & benefits	244,033.47	219,312.05	234,200.00	225,900.00	(8,300.00)
Payroll Taxes	41,310.79	40,663.98	45,600.00	47,600.00	2,000.00
Total Salaries	1,044,428.62	1,022,384.52	1,007,000.00	1,018,500.00	11,500.00
Pastoral Staff					
Auto Allowance	9,862.07	6,207.80	4,800.00	5,100.00	300.00
Auto/Expense Allowance - O.K.				5,100.00	5,100.00
Executive Coaching	-	-	6,000.00	** -	(6,000.00)
Expense Allowance - Senior Pastor	775.39	4,431.49	1,200.00	1,200.00	-
Expense Allowance - Associate Pastor	780.09	-	1,200.00	-	(1,200.00)
Expense Allowance - Dr of Cong Care	-	125.00	-	-	-
Continuing Education - Senior Pastor	776.35	246.96	1,500.00	1,500.00	-
Continuing Education - Assoc Pastor	928.77	41.00	1,500.00	-	(1,500.00)
Total Pastoral Staff	13,122.67	11,052.25	16,200.00	12,900.00	(3,300.00)
				** will use unspent funds from 2018	
Program Staff					
Exp Allow - Dir of Youth	-	-	1,000.00	1,000.00	-
Substitutes for Dir of Music		1,650.00	3,000.00	3,000.00	-
Cont Ed - Dir of Music / Artistic Min		1,663.66	1,500.00	1,500.00	-
Continuing Education - Directors	2,210.36	225.00	5,000.00	4,255.00	(745.00)
Total Program Staff	2,210.36	3,538.66	10,500.00	9,755.00	(745.00)
Support Staff					
Continuing Education	330.12	365.00	500.00	500.00	-
Wages - Nursery	15,027.08	12,006.54	18,000.00	18,000.00	-
Payroll Taxes	-	1,440.00	1,500.00	1,500.00	-
Contract/Temporary Labor	28,374.00	28,083.45	18,750.00	25,000.00	6,250.00
Contract/Temporary Labor			6,250.00		(6,250.00)
Professional Fees (Sunday Media)	831.14		13,000.00		(13,000.00)
Total Support Staff	44,562.34	41,894.99	58,000.00	45,000.00	(13,000.00)
TOTAL PERSONNEL EXPENSE	1,104,323.99	1,078,870.42	1,091,700.00	1,086,155.00	(5,545.00)
	0.56	0.56	0.54	0.53	
Ministry Expenses					
Total Education - Adult	1,120.94	2,795.48	2,900.00	2,900.00	-
Total Education - Children	5,299.65	6,047.76	9,250.00	9,550.00	300.00
Total Stewardship	-	-	3,000.00	4,000.00	1,000.00
Total Music/Arts Ministries	16,203.93	31,906.90	45,750.00	45,885.00	135.00
Total Worship Ministries	75,826.79	86,861.27	80,825.00	84,250.00	3,425.00
Total Youth Ministries	28,985.02	23,565.20	31,500.00	31,500.00	-
Total Family Ministry	1,013.13	1,480.96	2,100.00	2,400.00	300.00
Total In Ministry Together	-	-	1,450.00	1,450.00	-
Total Life Groups	817.35	842.16	2,175.00	4,825.00	2,650.00
Total Gusto	997.60	198.65	900.00	900.00	-
Total Congregational Care	250.00	2,375.55	5,800.00	5,095.00	(705.00)

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			2018 Spending	2019 Spending	
Description	2016 Actual	2017 Actual	Plan	Plan	CHANGE
Total Invitational Ministries	1,394.28	1,399.27	2,150.00	2,150.00	-
Total Small Group Ministries	1,925.15	1,276.51	3,300.00	3,300.00	-
Total Outreach	3,897.09	2,352.26	-	4,000.00	4,000.00
Total Ministry Expenses	137,730.93	161,101.97	191,100.00	202,205.00	11,105.00
Other Expenses					
Flowers	3,588.00	1,977.33	2,000.00	2,000.00	-
Stock Fees	219.40	235.36	500.00	500.00	-
Bank Fees	11,216.68	12,294.36	10,000.00	10,000.00	-
Council Planning/Retreat	-	350.00	500.00	500.00	-
Staff & Volunteer Lunches/Awards	2,234.29	743.34	2,000.00	2,000.00	-
Staff Expense - Conventions	7,347.98	3,247.16	5,000.00	5,000.00	-
Vehicle Maintenance/Expense	1,584.59	6,624.08	6,000.00	6,000.00	-
Nursery Expense	(21.81)	753.03	1,000.00	1,000.00	-
Search and Moving expenses	441.10	14,572.58	-	-	-
Background Checks	365.00	378.10	600.00	600.00	-
Pastor's Discretionary Funds	169.68	470.61	500.00	500.00	-
Wedding / Funeral Expenses	2,354.59	441.89	1,000.00	1,000.00	-
Total Other Expenses	29,499.50	42,087.84	29,100.00	29,100.00	-
Communication Expense					
Office Supplies	10,813.50	8,685.03	7,000.00	7,000.00	-
Paper Supplies	2,150.84	3,507.24	4,500.00	4,500.00	-
Contract Printing	3,911.10	2,690.00	2,500.00	2,500.00	-
Postage	7,224.53	7,733.93	8,500.00	8,500.00	-
Office Equipment - Rental/Maintenance	54,688.19	61,868.54	63,800.00	63,800.00	-
Computer Maintenance	2,845.00	3,372.84	5,000.00	5,000.00	-
Computer Hardware/Software	23,342.58	11,732.26	10,000.00	10,000.00	-
Media Expense	7,162.35	1,812.84	3,000.00	3,000.00	-
Website Administration	7,533.56	3,511.39	8,000.00	8,000.00	-
Advertising	2,966.71	1,879.36	8,000.00	8,000.00	-
Atrium Banners	95.64	654.93	-	-	-
Miscellaneous	49.00	49.00	-	-	-
Total Communication Expense	122,783.00	107,497.36	120,300.00	120,300.00	-
Building & Property Expense					
Utilities - Gas	1,069.91	1,301.87	1,200.00	1,200.00	-
Utilities - Electricity	76,381.58	74,281.22	98,000.00	98,000.00	-
Utilities - Water & Sewer	19,224.83	19,241.03	15,000.00	15,000.00	-
Utilities - Telephone	7,954.12	7,747.63	10,000.00	10,000.00	-
Utilities - Trash	6,436.16	6,253.99	6,000.00	6,000.00	-
Service Contracts	34,000.35	22,832.78	37,000.00	37,000.00	-
Kitchen Supplies	4,332.67	3,951.90	6,000.00	6,000.00	-
Food Service Expense	9,130.17	5,995.70	7,000.00	7,000.00	-
Misc Food Service Exp (non-food items)	88.91	-	500.00	-	(500.00)
Maintenance Supplies	6,894.49	9,569.67	9,000.00	9,000.00	-
Building & Equipment Maintenance	39,361.94	56,862.30	25,000.00	25,000.00	-
Grounds Maintenance	21,224.46	26,938.00	20,000.00	20,000.00	-
CHILLER PMTS-10 yrs @6%			-	*pd w/desig	-
Insurance	46,965.60	38,129.44	40,000.00	40,000.00	-
Total Building and Property	273,065.19	273,105.53	274,700.00	274,200.00	(500.00)
Total Operating Expense	425,347.69	422,690.73	424,100.00	423,600.00	(500.00)
Total Expenses	1,667,402.61	1,662,663.12	1,706,900.00	1,711,960.00	5,060.00
Surplus / (Deficit)	3,022.51	(30,110.18)	-	-	-

*Chiller Payments of approx \$25,000/yr (\$2,059.72/mo) will be paid by designated funds in 2019